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Comment On: EBSA-2010-0019-0002

Group Health Plans and Health Insurance Issuers: Internal Claims and Appeals and External

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General Comment

On behalf of myself, I wish to comment on the 10% threshold for translation and oral interpretation of private plan materials in the internal review and appeals contexts. I am an aspiring medical student with volunteer experience at hospitals in Los Angeles and Pomona, California, where I served patients of color, many of whom are limited English proficient. As a volunteer, I was once asked to interpret for an elderly limited English proficient Vietnamese couple during intake and the woman's mammogram. Because Vietnamese is my second language, I was at a complete loss as to how to interpret something so fundamental as the patient's rights, and yet no printed materials were available in Vietnamese either. The 10% standard is far too high. A more appropriate standard would be "5% of the plan's population or 500 persons in plan's service area" for large group plans, and 25% of population for small plans. Professional oral interpretation should also be provided in all languages at all times.