# PUBLIC SUBMISSION

As of: October 04, 2011 Received: September 28, 2011 Status: Pending\_Post Tracking No. 80f40e17 Comments Due: September 30, 2011 Submission Type: Web

### Docket: EBSA-2010-0018

Interim Final Rules for Group Health Plans and Health Insurance Issuers Relating to Coverage of Preventive Services Under the Patient Protection and Affordable Care Act

### Comment On: EBSA-2010-0018-0002

Group Health Plans and Health Insurance Issuers Relating to Coverage of Preventive Services under Patient Protection and Affordable Care Act: Amendment

**Document:** EBSA-2010-0018-DRAFT-0490 Comment on FR Doc # 2011-19684

## **Submitter Information**

#### Name: Tracy E Walker Address: 390 Northgrove Drive Merritt Island, FL, 32953 Email: tracyewalker@gmail.com Phone: 321-480-5939

### **General Comment**

Regarding the section: "Guidelines include contraceptive services for all women and that this requirement be binding on all group health plans and health insurance issuers with no religious exemption. However, several commenters asserted that requiring group health plans sponsored by religious employers to cover contraceptive services that their faith deems contrary to its religious tenets would impinge upon their religious freedom. One commenter noted that some religious employers do not currently cover such benefits under their group health plan due to their religious beliefs."

----

It is not the purvue of an employer to force employees to follow their personal religious beliefs, or to deny them any form of health care coverage due to those beliefs. This is discriminatory. If an employer believes his or her religion prohibits any medical treatment or prevention, including birth control, abortion, or vaccinations, no one is forcing them to undergo or use them. They are free to exercise their religious rights with no interference. However, their employees must be able to make their own decisions about their healthcare. To rule otherwise is to infringe upon the employee's rights and freedoms. Allowing their employer to make healthcare decisions for them based upon the employer's religious beliefs is grossly inappropriate.