From: <u>Jim Neece</u>

To: <u>E-OHPSCA2713.EBSA</u>

Subject:Proposed defination of "religious employer"Date:Monday, August 15, 2011 10:05:34 PM

I encourage a review of the proposed defination of religous employer. The current proposed definition does not provide true conscience protection for those committed to preserving life. Health care plans should not be forced to violate the moral and religious convictions of providers or employees in order to participate in the health care system. Requiring such an unacceptable demand threatens both universal access to health care and religious freedom of conscience.

Respectfully submitted, Jim Neece 1007 Noble Ave Carrollton, TX 75006