To: U.S. Department of Health and Human Services

Re: Opposition of the proposed definition of "religious employer"

The current definition of religious employer does not provide true conscience protection for those committed to preserving life. Healthcare plans should not be forced to violate the moral and religious convictions of providers or employees in order to participate in the health care system. Requiring such an unacceptable demand threatens both universal access to health care and religious freedom of conscience. I oppose the definition and ask that it be language be used that would truly protect private health providers to practice according to their ethical standards and missions.

Sincerely, Rachelle Sauvageau 1429 North 11 Street Fargo ND 58102