From: <u>Irudayam Yeddanapalli</u>

To: <u>E-OHPSCA2713.EBSA</u>; <u>Bill Crnin</u>

Subject: Conscience Protection in Health Care Services

Date: Sunday, August 14, 2011 10:24:29 PM

Sir,

The current definition of religious employer does not provide true conscience protection for those committed to preserving life. Healthcare plans should not be forced to violate the moral and religious convictions of providers or employees in order to participate in the health care system. Requiring such an unacceptable demand threatens both universal access to health care and religious freedom of conscience.

Hope you will consider this important point in Health Care Services.

Regards, Irudayam