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Group Health Plans and Health Insurance Coverage Rules Relating to Status as a Grandfathered Health Plan Under the Patient Protection and Affordable Care Act

Comment On: IRS-2010-0010-0001

Group Health Plans and Health Insurance Coverage: Interim Final Rules for Relating to Status as a Grandfathered Health Plan under the Patient Protection and Affordable Care Act

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General Comment

I am President of small association management firm that provides services to non-profit organizations. We need protection from health care escalation costs in the interim period before exchanges are available. I have already seen my health care coverage go from \$3800 a month to \$6400 a month once the health care reform bill was passed. The unintended consequence will be real for my company and I am only covering insurance for 3 individuals, two with families. These costs are unsustainable.

I am anticipating that these costs will only go up and will force me to make some hard decisions on whether I can continue to provide coverage. Please provide some protection for companies like mine who have few options but want to continue to provide the essential health care coverage for my employees.

Thank you.