From: Rene Yoder

To: <u>EBSA, E-OHPSCA - EBSA</u>

Subject: Age 26 change

**Date:** Thursday, July 01, 2010 4:41:26 PM

Does this requirement apply to retiree health plans?

## Dependent Coverage of Children Who Have Not Attained Age 26

The Affordable Care Act requires plans and issuers that offer dependent coverage to make the coverage available until a child reaches the age of 26. Both married and unmarried children qualify for this coverage. This rule applies to all plans in the individual market and to new employer plans. It also applies to existing employer plans unless the adult child has another offer of employer-based coverage (such as through his or her job). Beginning in 2014, children up to age 26 can stay on their parent's employer plan even if they have another offer of coverage through an employer.

- Regulation (PDF | 324 KB). The public can comment on the interim final rules via www.regulations.gov. Comments are due on or before August 9, 2010.
- Fact sheet
- FAQs

René S. Yoder, SPHR

**HR Services** 

New Mexico State University

Ph: 575-646-2047 Fx: 575-646-2806

## **ATTENTION:**

This message and all its attachments may contain information that is **CONFIDENTIAL** and **PRIVILEGED**. It is for the sole use of the intended recipient(s). Any unauthorized review, use, disclosure or distribution is prohibited. If you received this message in error, please notify the sender by reply e-mail and delete the message immediately.