From: Scott Culbertson [mailto:rscott@culbertsonfinancial.net]

Sent: Wednesday, March 09, 2011 3:33 PM

To: EBSA, E-ORI - EBSA **Subject:** Comments.

The process makes it difficult to help employees with simple and easy to understand information. The more rules the hard it is to motivate individuals to save for future retirement. As person who has sat down with thousands of individuals at retirement time-I see first hand the short falls our current system. Make it more difficult with more paperwork is not the answer. It does seem to be the answer regulators can come up with.

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