From: Jean Pautz [mailto:JeanP@hcmiller.com] Sent: Tuesday, January 18, 2011 12:52 PM

To: EBSA, E-ORI - EBSA

Subject: Fiduciary Definition Hearing

As the Human Resource Coordinator for the HC Miller Company in Green Bay, WI, I would like to go on record being against revising the definition of "fiduciary" due to the increased liabilities to our company. At a time when companies are struggling to remain viable, an added liability only makes it more difficult to sustain a business in today's economic climate.

Jean C. Pautz, SPHR Human Resources Coordinator HC Miller Company 3030 Lowell Drive Green Bay, WI 54311

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