From: Chuck [mailto:cfurr@furrandassociates.com] Sent: Monday, December 27, 2010 8:58 PM To: EBSA, E-ORI - EBSA Subject: New Fiduciary Definition

I believe anyone who advises the plan sponsor on any decision affecting the plan should be considered a fiduciary. Also anyone earning income from any portion of the ERISA plan should be considered a fiduciary, otherwise it's like being married without the responsibility of being loyal to your spouse.

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