NBCC National Black Chamber

National Black Chamber of Commerce ®

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August 19, 2015

The Honorable Thomas E. Perez Secretary United States Department of Labor 200 Constitution Avenue, NW Washington, DC 20210

Re: Definition of the Term "Fiduciary" (RIN 1210-AB32); Best Interest Contract Exemption (ZRIN 1210-ZA25), Amendment of PTE 84-24 (RIN 1210-ZA25), Amendment of PTE 77-4 (RIN 1210-ZA25)

Dear Secretary Perez:

On behalf of the National Black Chamber of Commerce (NBCC), we are writing to the Department of Labor (DOL) to share our concerns with the DOL's proposed fiduciary rule. First and foremost, we continue to be very concerned that the DOL has proposed a rule that will severely restrict African Americans' and low- to moderate-income Americans' ability to save for retirement. The new regulations also will make it difficult for our members—as small business owners— to sponsor retirement savings plans for themselves and for the benefit of their employees.

The NBCC represents the interests of 100,000 Black-owned businesses, with 140 affiliated chapters across the nation, international affiliate chapters and businesses, and individual members. We are dedicated to economically empowering and sustaining African American communities through entrepreneurship and capitalistic activity within the United States.

The new DOL regulations will likely result in fewer commission-based services in the marketplace, leaving only fee-based and managed account services that are not affordable options for many individuals in our communities. According to the Financial Industry Regulatory Authority (FINRA), the proposed regulation could affect 98% of IRAs with less than \$25,000.

In addition, the small business owner will be hit the hardest under the new regulations, a key concern for our members. Small business owners—with fewer than 100 employees—likely will see new hurdles for starting up, maintaining, or improving retirement plans for their employees. Our members rely on financial advisors as an affordable, reliable source of information on retirement saving plans and product offerings and opportunities—a relationship that should not be unnecessarily restricted.

In 2011, NBCC signed a similar letter outlining the negative outcomes of the previously proposed rule, including significantly fewer retirement accounts and less retirement savings. We are

disappointed that the DOL did not take our concerns into account with this new proposal. We urge the DOL to evaluate the economic impact of this proposal on small businesses and re-propose this harmful regulation.

Sincerely,

- C. Pefe Harry C. Alford President/CEO

cc: Members of Congress

Sign on Chapters:

African American Chamber of Commerce of Western Pennsylvania African American Chamber of Commerce of New Jersey African American Chamber of Commerce of South Carolina Alabama State Black Chamber of Commerce Arkansas Black Chamber of Commerce Augusta Georgia Black Chamber of Commerce Bethel's Place Black Chamber of Commerce Black Chamber of Commerce of Lake County, Illinois Black Chamber of Commerce of Western New York **Brunswick Regional Black Chamber of Commerce** Capital District Black Chamber of Commerce, Albany, NY **Champaign Black Chamber of Commerce** Chicagoland Black Chamber of Commerce Coastal Georgia Minority Chamber of Commerce Colorado Springs Black Chamber of Commerce **Connecticut Black Chamber of Commerce** Corpus Christi Black Chamber of Commerce Cosmopolitan Chamber of Commerce Country Club Hills Chamber of Commerce, IL **Decatur Black Chamber of Commerce** East New York Black Chamber of Commerce East St. Louis Black Chamber of Commerce Florence South Carolina Black Chamber of Commerce Ft. Wayne Black Chamber of Commerce Galesburg Black Chamber of Commerce, II Greater Birmingham Black Chamber of Commerce Greater Nashville Black Chamber of Commerce Greater Southwest Louisiana Black Chamber of Commerce Greensboro Black Chamber of Commerce Greenwood Chamber of Commerce Gulf Coast Regional Black Chamber of Commerce Hobbs New Mexico Black Chamber of Commerce

Illinois Black Chamber of Commerce Iowa State Black Chamber of Commerce Jacksonville Black Chamber of Commerce Joliet Black Chamber of Commerce Kansas Black Chamber of Commerce Lake Charles Black Chamber of Commerce Louisiana State Black Chamber of Commerce Louisville Black Chamber of Commerce Manatee County Black Chamber of Commerce Mass Urban Chamber of Commerce, Boston Miami Dade Minority Chamber of Commerce Minnesota Black Chamber of Commerce Mississippi Black Chamber of Commerce Missouri State Chamber of Commerce Muskegon Black Chamber of Commerce Nebraska Black Chamber of Commerce New Haven County Black Chamber of Commerce New York City Black Chamber of Commerce New York State Chamber of Commerce Nigeria USA Black Chamber of Commerce Northeast Louisiana African American Chamber of Commerce Northeast North Carolina Black Chamber of Commerce Northern Indiana Black Chamber of Commerce Northern Virginia Black Chamber of Commerce Northwest Alabama Black Chamber of Commerce **Oregon Black Chamber of Commerce** Peoria Black Chamber of Commerce Quad City Black Chamber of Commerce **Quincy Black Chamber of Commerce** Richmond County Black Chamber of Commerce (NY) San Francisco African American Chamber of Commerce Shreveport/Bossier City Black Chamber of Commerce South Alabama Black Chamber of Commerce Tampa Bay Black Chamber of Commerce Tennessee Multi Cultural Chamber of Commerce The Greater Far South Halsted Chamber of Commerce The Gulf Coast African American Chamber of Commerce The Ohio State Black Chamber of Commerce Toledo African American Chamber of Commerce **Topeka Black Chamber of Commerce Tuscaloosa Black Chamber of Commerce Tuskegee Chamber of Commerce** Utah African American Chamber of Commerce