From: Thomas, Janet [mailto:Janet.Thomas@tetratech.com]

**Sent:** Thursday, May 09, 2013 7:19 PM

To: EBSA, E-ORI - EBSA Subject: RIN 1210-AB20

This is in response to the proposed regulations regarding benefit statements including lifetime income illustrations.

My first thought was (about me, of course): "Where was this when I needed it most?!"

I think providing an illustration is an excellent idea, but I'm not in favor of providing <u>projected</u> benefit illustrations. As a Retirement Manager, I speak from experience. I still have nightmares over that experience! I learned quickly how a <u>small</u> change in assumptions can <u>drastically</u> change the outcome.

Although I'm not usually in favor of subjecting additional burdensome requirements upon plan sponsors, this would be a requirement I could support. If only we could have seen back then (during the surge of 401k plans in lieu of defined benefit plans) what is so clear today.

**Janet Thomas** | Retirement Plan Manager, Corporate Human Resources

Direct: 626.470.2512 | Personal Fax: 626.470.2712 | Email: janet.thomas@tetratech.com

Tetra Tech | Complex World, Clear Solutions<sup>TM</sup> www.tetratech.com | Main: 626.351.4664 3475 E. Foothill Blvd., Pasadena, CA 91107

PLEASE NOTE: This message, including any attachments, may include privileged, confidential and/or inside information. Any distribution or use of this communication by anyone other than the intended recipient is strictly prohibited and may be unlawful. If you are not the intended recipient, please notify the sender by replying to this message and then deleting it from your system.