

WRERA Section 204(c)(2)(A)(ii) Notice PUBLIC DISCLOSURE
EBSA

For

2009 SEP 30 AM 10: 12

Distributors Association Warehousemen's Pension Trust

This Notice is being provided to you pursuant to Section 204(c)(2)(A)(ii) of the Worker, Retiree, and Employer Recovery Act of 2008 ("WRERA").

(a) The name of the Plan is the Distributors Association Warehousemen's Pension Trust. The EIN and the plan number of the Plan and its sponsor are 94-0294755/002.

(b) An election has been made under section 204 of WRERA to treat the Plan as being neither in endangered nor critical status for the plan year beginning on June 1, 2008 and ending on May 31, 2009 (the "2008 Plan Year").

(c) Prior to making the election under WRERA, the Plan's actuary had certified that the Plan would have been in critical status for the 2008 Plan Year.

(d) The election applies only for the June 1, 2009 through May 31, 2010 plan year (the "2009 Plan Year"). If the Plan is certified to be in endangered or critical status for the 2009 Plan Year, the Plan sponsor will provide you with a notice of the Plan's status (i.e., endangered or critical) for that year. If this is the case, then steps will have to be taken to improve the Plan's funded situation. These steps may include increases in contributions and reductions in future benefit accruals.

(e) If the Plan is certified to be in critical status for the 2009 Plan Year, the steps that will have to be taken to improve the Plan's funded situation will include a surcharge on employer contributions and the suspension of the payment of lump sums and similar accelerated distributions for individuals who commence receiving benefits after the notice is provided of the Plan's critical status, and may include amendments to reduce early retirement benefits or other adjustable benefits for such individuals.

(f) Additional information about the election may be obtained from the Plan Administrator at the following address and telephone number:

Industrial Employers and Distributors Association
2200 Powell Street, Suite 1000
Emeryville, CA 94602-1852
(510) 653-6765

NOTES

The notice must be provided to participants and beneficiaries, the bargaining parties, the Pension Benefit Guaranty Corporation, and the Secretary of Labor.

The notice should be sent to the following addresses:

Pension Benefit Guaranty Corporation
Multiemployer Program Division
1200 K Street, N.W., Suite 930
Washington, D.C. 20005

U.S. Department of Labor
Employee Benefits Security Administration
Public Disclosure Room, N-1513
200 Constitution Ave., N.W.
Washington, DC 20210

Alternatively, the notice may be submitted electronically to multiemployerprogram@pbgc.gov and to wreanotice@dol.gov.

WRERA notices received by the Department of Labor will be available for public inspection at the Public Disclosure Room, and accessible electronically at <http://www.dol.gov/ebsa>.