

**Notice of Endangered Status  
for  
Laborers Local 1358 Pension Plan  
EIN: 36-4461887 / PN: 001**

This is to inform you that on March 30, 2016, the plan actuary certified to the U.S. Department of the Treasury, and also to the Plan sponsor, that the Plan is in endangered status for the Plan year beginning January 1, 2016. Federal law requires that you receive this notice.

**Endangered Status**

A Plan is considered to be in endangered status when its assets are less than 80% of its liabilities and/or the Plan is projected to have a funding deficiency within the next seven years as described in Section 432 of the Internal Revenue Code. While the actuary for the Laborers Local 1358 Pension Plan has certified that the Plan is not projected to have a funding deficiency within the next seven years, the Pension Fund's assets are less than 80% of its projected liabilities. Therefore, the Plan is in Endangered Status (the Yellow Zone).

**Funding Improvement Plan**

Federal law requires pension plans in endangered status to adopt a Funding Improvement Plan aimed at improving the financial health of the Plan. In compliance with law, the Plan Trustees developed a Funding Improvement Plan designed to raise the funding level of the Plan over the funding improvement period. Below is a description of our Funding Improvement Plan.

Benefit Changes

None

Schedule of Contributions

As of <u>7/1</u>	Heavy & <u>Highway</u>	<u>Building</u>
2008	\$ 6.21	\$ 6.16
2009	6.86	6.81
2010	7.31	7.26
2011	7.81	7.61
2012	8.31	7.92
2013	8.52	8.52
2014	9.62	9.62
2015	10.27	10.27

**Where to Get More Information**

For more information about this Notice, you may contact:

Heidi O'Rourke  
Laborers Local 1358 Pension Plan  
706 W. Green Street  
Ithaca, NY 14850  
Phone (607) 319-5063

You may also make inquiry with the United States Department of Labor at:

Division of Technical Assistance and Inquiries  
Employee Benefits Security Administration  
U.S. Department of Labor  
Washington, D.C. 20210