

**PLUMBERS & PIPEFITTERS NATIONAL PENSION FUND**

103 Oronoco Street, Alexandria, Virginia 22314-2047 · (703) 739-9020 · (800) 638-7442 · Fax (703) 739-9017

<http://www.ppnpf.org>

ADMINISTRATOR: WILLIAM T. SWEENEY, JR.

789346

October 15, 2015

The Honorable Thomas Perez  
Secretary of Labor  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

EXEC. SECRETARIAT  
SEC. OFFICE  
DEPT. OF LABOR  
WASH. D.C. 20210

2015 OCT 19 PM 3:07

RECEIVED

Dear Mr. Secretary:

Enclosed is a copy of the Notice of Endangered Status for the 2015-16 Plan Year by the Plumbers and Pipefitters National Pension Fund.

If you have any questions, please do not hesitate to contact me.

Sincerely,



William T. Sweeney, Jr.  
Administrator for the Trustees

EBSA/PUBLIC DISCLOSURE  
2016 FEB -5 AM 11:13

mdd  
Enclosure  
By certified mail

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## Notice of Endangered (Yellow) Status

**To: All Participants, Participating Local Unions, and Contributing Employers**  
**From: Board of Trustees**  
**Date: October 19, 2015**  
**RE: Plan Year July 1, 2015–June 30, 2016**  
**EIN#: 52-6152779**  
**Plan #: 001**

The Pension Protection Act of 2006 (PPA) requires that actuaries for multiemployer plans, such as the Plumbers and Pipefitters National Pension Fund ("National Pension Plan" or "Plan"), determine and certify the funding status of the Plan annually. The certification must be made within the first 90 days of each Plan Year, and it must be provided to the Treasury Secretary and the Board of Trustees. If the actuary determines that the Plan is in "endangered" or "seriously endangered" status or "critical" status, the Trustees must notify all Plan Participants, contributing employers and other stakeholders, as well as take corrective action as prescribed in the PPA to improve the funding position of the Plan.

### Endangered (Yellow) Zone Status

This letter will serve as the PPA required notice that the actuary of the Plan has certified that the National Pension Plan is in endangered (yellow) status for the 2015–2016 Plan Year at a funding status of 78.1%.

### Funding Improvement Plan

As required by the PPA, the Trustees of the Plan have developed and adopted a "Funding Improvement Plan" (FIP). The FIP is an action plan designed to increase the Plan's funding percentage, improve the ratio of assets to liabilities, and avoid an accumulated funding deficiency. The FIP was adopted in April 2010. The FIP included contribution rate increase options from which the parties to the collective bargaining agreements could choose when negotiating agreements. The required hourly contribution rate in almost all participating groups was made timely. The Funding Improvement Plan and this Notice of Endangered Status are available on the Fund's website at [www.ppnpf.org](http://www.ppnpf.org). From the Home Page, click on the *Plan Documents & Information* link.

The PPA requires that the Plan's funded status be reviewed and certified annually, and notices like this one must be sent each year. There are several variables beyond the Trustees' control that are monitored carefully, including investment market volatility and changes in employment levels, which could affect the Plan's status and the corrective actions to be taken in the future.

**Because of the National Pension Plan's endangered status, the PPA does not allow the Trustees to accept any revised collective bargaining agreement that reduces contribution rates, provides a contribution holiday, or excludes younger or newly hired employees from participation.**

Federal law requires that this notice be provided to you. The Trustees remain confident that the National Pension Plan is well positioned to continue providing participants and beneficiaries with their retirement benefits. The Trustees are committed to taking all appropriate actions to improve the Plan's funding position.

**For further information:** You may call the Fund Office at the phone number above or submit your inquiry via our website at: [contactus.ppnpf.org](mailto:contactus.ppnpf.org) or mail your inquiry to:

William T. Sweeney, Jr.  
Fund Administrator  
Plumbers and Pipefitters National Pension Fund  
103 Oronoco Street, Alexandria, VA 22314-2047

TRUSTEES: WILLIAM P. HITE, MARK McMANUS, MICHAEL A. PLEASANT, SMITTY G. BELCHER, MICHAEL W. GOSSMAN, JAMES J. MURPHY, JR.