

Notice of Plan Status
Carpenters Local No. 496 Pension Plan

September 25, 2015

Participants, Beneficiaries, Participating Unions, and Contributing Employers:

The Pension Protection Act (PPA or Act) is intended to improve the financial condition of certain pension plans. The Act implemented several safeguards as well as notification requirements to share more information about a plan's "financial health" with participants and others directly interested in the plan.

The Act requires that all pension plans be tested annually to determine how well they are funded. The Act established formal benchmarks for measuring a plan's funding. Plans that are in endangered status ("Yellow Zone") or critical status ("Red Zone") must notify all plan participants, unions, and contributing employers of the plan's status, as well as take corrective action to restore the plan's financial health. Plans that are not in endangered or critical status are considered to be in the Green Zone.

Plan's Status – Yellow Zone

For the Plan Year beginning June 1, 2015, the Plan is less than 80% funded as certified by the Plan's actuary. As a result, the Plan was categorized as being in endangered status ("Yellow Zone") for the 2015 Plan Year. This is the first year the Pension Plan has been certified in endangered status after being in critical status ("Red Zone") for the past five years.

Funding Improvement Plan

While the Plan was in critical status, the Trustees adopted a Rehabilitation Plan designed to improve the Plan's funding status. As required by the Act, the Trustees will develop and adopt a Funding Improvement Plan also designed to improve the Plan's funding status. Once adopted, the Trustees will inform the employers and unions of any items that will need to be covered in collective bargaining agreements entered into or renewed in order to comply with the Funding Improvement Plan.

The Act requires that the Plan's funding status be reviewed and certified annually. Consequently, you will receive a notice like this each year until the Plan is no longer in endangered status.

For more information about this Notice or the Pension Plan in general, please contact Retirement Benefits Department at the Carpenters Local No. 496 Pension Fund office, 12 East Erie Street, Chicago, IL 60611, (312) 787-9455.

Sincerely,

Board of Trustees

As required by law, this notice is being provided to the Pension Benefit Guaranty Corporation (PBGC) and the Secretary of the Department of Labor.