

Notice of Endangered Status
For
Asbestos Workers Local 31 Pension Plan
(IRS EIN: 05-6009407 Plan Number: 001)

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This is to inform you that on March 26, 2013 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the pension plan would be in endangered status for the plan year beginning January 1, 2013. Federal law requires that you receive this notice.

Endangered Status

The plan is considered to be in endangered status because it has funding or liquidity problems, or both. More specifically, the plan's actuary determined that the plan's funded percentage for the 2012 and 2013 plan years is less than 80%.

Because the Plan is in endangered status for 2013, steps must be taken to improve the Plan's future level of funded status, which may include increases in future contributions and reductions in future benefit accruals.

Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the continued financial health of the plan. This funding improvement plan must be adopted by the Trustees of the Plan no later than 240 days following the certification date when the plan has been determined to be in the endangered status. You have a right to receive a copy of the funding improvement plan (once it is adopted by the Trustees, as necessary) from the Plan. You will be notified if the funding improvement plan adopted affects the Plan's current benefits or contribution levels.

A copy of the funding improvement plan adopted by the Trustees on November 17, 2010 is enclosed. The funding improvement plan will operate for the 10 year period beginning on January 1, 2012 and ending December 31, 2021. The objective of the funding improvement plan is to increase the funded percentage and eliminate the endangered status of the Plan.

Where to Get More Information

For more information about this Notice, you may contact the Trustees of the Asbestos Workers Local 31 Pension Plan, or Administration Services at Suite 169, 200 Midway Road, Cranston, RI, 02902, or by telephone at (401) 942-8690. You will have a right to receive a new copy of the funding improvement plan in the event that this is adopted and/or changed by the Trustees of the Plan at a later date.

Asbestos Workers RI Local 31 Pension Plan

2010 Funding Improvement Plan

The Asbestos Workers RI Local 31 Pension Plan was determined to be in Endangered Status as of December 31, 2009, for the 2010 plan year. The Funded Percentage determined as of December 31, 2009 was 79.78%. As result, the following document outlines the specifics of a Funding Improvement Plan as required by the Pension Protection Act of 2006 and IRS Code Section 432(c).

Basis for Funding Improvement Plan

- A. Adoption date of Funding Improvement Plan: November 17, 2010
- B. Period for Funding Improvement: January 1, 2012 through December 31, 2021
- C. Estimated initial Funded Percentage: 79.78% (Equals actual percentage as of December 31, 2009 – To be updated and finalized as of December 31, 2011)
- D. Applicable Benchmark Funded Percentage as of December 31, 2021: 86.52% (Equals 79.78% + 1/3 [100.00% - 79.78%])
- E. The projection of the Funding Standard Account does not show a Funding Deficiency during the period of Funding Improvement.
- F. The current hourly contribution rate of \$ 9.05 per hour has been used for the funding projections.
- G. The annual future investment return has been projected for 2010 and beyond using the current actuarial assumption for annual interest at 7.50% per annum.
- H. The annual future employment hours for each active participant have been projected using the current actuarial assumption of 1,530 hours per year.
- I. Other projection assumptions, such as retirement age and life expectancy, are based on the actuarial assumptions used to determine the pension plan's current funded percentage.

In the event it is determined that the pension plan is no longer in Endangered Status at the beginning of any future plan year, the Funding Improvement Plan shall cease as of the end of the previous plan year.

The required annual actuarial certification of funded status shall include a statement as to the scheduled progress made under this Funding Improvement Plan.

Asbestos Workers RI Local 31 Pension Plan

2010 Funding Improvement Plan

Schedules for Bargaining Parties

1. Assuming that the hourly contribution rate remains at \$ 9.05 per hour during the Funding Improvement period, no reduction in the current future service monthly benefit rate of \$ 85.00 per month per year of credited service is required during the Funding Improvement period to meet the Applicable Benchmark funded percentage.
2. Assuming that the current future service monthly benefit rate remains at \$ 85.00 per month per year of credited service during the Funding Improvement period, no increase in the hourly contribution rate of \$ 9.05 per hour is required during the Funding Improvement period to meet the Applicable Benchmark funded percentage.

The above schedules will be updated annually during the period of Funding Improvement, except that any schedule of contributions provided to bargaining parties for collective bargaining agreement, shall remain in effect for the duration of the collective bargaining agreement.

Additional Information

It is intended that the investment performance of the pension fund will continue to be monitored by the Plan's Trustees, and that the current Investment Guidelines will reflect the allowable asset classes available for diversification of the pension fund. It is also intended that the levels of employment related to the pension plan will continue to be monitored by the Plan's Trustees.

The benefits provided by the Pension Plan will continue to be reviewed by the Plan's Trustees in order to be consistent with this Funding Improvement Plan. There will be no benefit increases or improvements during the period of Funding Improvement, except benefits or improvements that have been specifically identified, and that are funded with additional contributions not needed to meet the Applicable Benchmarks for the Funding Improvement Plan.