

Notice of Endangered Status
for
Sheet Metal Workers Local 112 Pension Plan
EIN: 16-6052226/PN: 001

This is to inform you that on January 29, 2013 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the Plan is in “Endangered Status” for the plan year beginning November 1, 2012. Federal law requires that you receive this notice.

Endangered Status

A Plan is considered to be in endangered status when its assets are less than 80% of its liabilities or the plan is projected to have a funding deficiency within the next seven years as described in Section 432 of the Internal Revenue Code. While the actuary for the Sheet Metal Workers Local 112 Pension Plan has certified that the Plan is not projected to have a funding deficiency within the next seven years, the Pension Fund’s assets are less than 80% of its liabilities. Therefore, the Pension Fund is in Endangered Status (Yellow Zone).

Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a Funding Improvement Plan aimed at improving the financial health of the Plan. In compliance with law, the Plan Trustees developed a Funding Improvement Plan designed to raise the funding level of the Plan over the Funding Improvement Period. The Funding Improvement Plan required an increase in the contribution rate to \$4.65 per hour effective May 1, 2010, then an additional \$0.38 increase effective May 1, 2011 and an additional \$0.03 increase effective May 1, 2012.

With these contribution rate increases the Plan is projected to meet the benchmarks of the PPA and be over 80% funded and in the “green” zone by the end of the Funding Improvement Period. Below is a description of our Funding Improvement Plan update.

Benefit Changes
None

Schedule of Contributions

	Contribution Rate
<u>Year</u>	<u>(effective 5/1)</u>
2009	\$ 3.90
2010	4.65
2011	5.03
2012	5.06

For more information about this notice, you may contact:

Mr. Don Kraft
Sheet Metal Workers Local No. 112
P.O. Box 1146
Elmira, NY 14902

You may also make inquiry with the United States Department of Labor at:

Division of Technical Assistance and Inquiries
Employee Benefits Security Administration
U.S. Department of Labor
Washington, D.C. 20210

DATE SENT: _____