

# ROOFERS' LOCAL No. 88 PENSION PLAN

2111 West Lincoln Highway  
Merrillville, Indiana 46410  
219-769-6944  
1-800-759-6944

Administrative Manager  
Stewart C. Miller Co., Inc.

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2010 SEP -8 AM 8:07

## Notice of Endangered Status For Roofers Local No. 88 Pension Plan

This is to inform you that on July 29, 2010 the Plan Actuary certified to the U.S. Department of the Treasury and to the Plan Sponsor that the Plan is in endangered status for the plan year beginning May 1, 2010. Federal law requires that you receive this notice. In the future you will receive an annual update of this status and the progress the Plan is making towards the goals described below.

### Endangered Status

The Plan is considered to be in endangered status because it is projected to satisfy the following:

Projected accumulated funding deficiency within the current or next 6 plan years - The Plan's actuary projects that, if no further action is taken, the Plan will have an accumulated funding deficiency for the plan year ending April 30, 2016. Note, "accumulated funding deficiency" means that contributions would be insufficient to satisfy Federal requirements; it does not mean that the Fund would become bankrupt or run out of money.

As required by law, the Plan Actuary's certification includes only contribution rate increases that have been codified in collective bargaining or participation agreements.

### Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the Plan. The funding improvement plan requires that the Plan's funded percentage improve at least one-third of the way to 100% over a 10-year period. The target for this Plan under the law is estimated to be funded percentage of 86.32% by 2022. The actual target will be calculated in 2012 when the funding improvement plan officially begins. The Plan must also meet the Federal minimum funding requirements during this 10-year period. The funding improvement plan will be designed such that these benchmarks will be met or exceeded.

### Future Experience and Possible Adjustments

The funding improvement plan is based on a number of assumptions about future experience and may need to be adjusted in the future if such assumptions are not met. Additional contribution rate increases and/or reductions in the rate at which benefits are earned may be needed if the Fund were to suffer asset returns below the expected 8.0% (in the 2010-2011 plan year or later), a drop in the hours worked, or poor experience from other sources. If, at some point in time, the Trustees determine that further adjustments are necessary, you will receive a separate notice identifying and explaining the effect of those changes.

### Commitment to Continued Improvement

Once the funding improvement plan is implemented, the Trustees anticipate that the Fund will emerge from endangered status and continue to see improved funded percentages. The Trustees maintain their commitment to providing a retirement benefit on which you can rely to pay a lifetime benefit that will play a significant role in your overall retirement planning.

### **Where to Get More Information**

You have a right to receive a copy of the funding improvement plan once it has been formally approved by the bargaining parties. It should be completed by March 26, 2011. To receive a copy, you may contact the Fund Office at 2111 West Lincoln Highway, Merrillville, IN 46410 or by telephone at (800) 759-6944.