Local 697 I.B.E.W. and Electrical Industry Pension Fund EIN: 51-6133048

PN: 001

Notice of Endangered Status as of January 1, 2010

The actuary (Chicago Benefits Consultants, Inc.) for the Local 697 I.B.E.W. and Electrical Industry Pension Fund has certified the Plan is not projected to have a funding deficiency within the next seven years. The Pension Fund's assets are less than 80% of its liabilities. Therefore, the Pension Fund is in Endangered Status (Yellow Zone).

Endangered Status is described in Section 432 of the Internal Revenue Code.

As required by law, this serves as Notice to you that the Pension Fund is in Endangered Status as of January 1, 2010.

In compliance with law, the Plan Trustees have developed a Funding Improvement Plan that is to raise the funding level of the Plan. The Funding Improvement Plan requires increased contributions from employers and no change in benefits. As of 6/1/2010, the contribution rate will be increased from \$6.25 to \$6.75.

For more information about this notice, you may contact:

David Soderquist Fund Manager Local Union 697 Benefit Funds PO Box 2190 Hammond, IN 46323

You may also make inquiry with the United States Department of Labor at:

Division of Technical Assistance and Inquiries Employee Benefits Security Administration U.S. Department of Labor Washington, D.C. 20210

April 2010

