
**Notice of Critical Status
For
Bricklayers Local No. 1 of PA Pension Fund**

This is to inform you that on July 29, 2016 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the plan is in critical status for the plan year beginning May 1, 2016. Federal law requires that you receive this notice.

Critical Status

The plan is considered to be in critical status because it has funding or liquidity problems, or both. More specifically, the plan's actuary determined that the plan has an accumulated funding deficiency for the current plan year.

Rehabilitation Plan

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. This is the seventh year the plan has been in critical status. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. In July 2010, you were notified that the plan reduced or eliminated adjustable benefits. You were also notified that as of July 1, 2010 the plan is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity) while it is in critical status. If the trustees of the plan determine that further benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. Any reduction of adjustable benefits will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is after July 1, 2010.

Adjustable Benefits

The plan offers the following additional adjustable benefits which could be reduced or eliminated as part of any amended rehabilitation plan the pension plan could adopt:

- Sixty-month payment guarantees;
- Disability benefits (if not yet in pay status);
- Early retirement benefit or retirement-type subsidy; and
- Benefit payment options other than a qualified joint-and survivor annuity (QJSA).

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Employer Surcharge

The law requires that all contributing employers pay to the plan a surcharge to help correct the plan's financial situation. The amount of the surcharge is equal to a percentage of the amount an employer is otherwise required to contribute to the plan under the applicable collective bargaining agreement. With some exceptions, a 5% surcharge is applicable in the initial critical year and a 10% surcharge is applicable for each succeeding plan year thereafter in which the plan is in critical status. The required employer surcharge was implemented but upon adoption of the Rehabilitation Plan was replaced by increases to employer hourly contribution rates as provided by law.

Where to Get More Information

For more information about this Notice, you may contact the Plan Administrator, c/o Bricklayers Benefit Plans of Delaware Valley, Inc., 2791 Southampton Road, Suite 1, Philadelphia, PA 19154, or by phone at 215-856-9663. For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 23-6263285. You have a right to receive a copy of the rehabilitation plan from the plan.

Issued: August, 2016

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