

## Twin City Iron Workers Fringe Funds

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Wilson-McShane Corporation  
Fund Administrators

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April 28, 2009

**Certified Mail**  
**Return Receipt Requested**

U.S. Department of Labor  
Employee Benefits Security Administration  
Public Disclosure Room, N-1513  
200 Constitution Ave., NW  
Washington, DC 20210

Re: Notice of Endangered Status for Twin City Iron Workers Pension Plan  
(EIN 41-6084127 / PN 001)

Dear Sir or Madam:

As required by Internal Revenue Code Section 432(b)(3)(D)(i), this is to inform you that the above referenced plan is in endangered status as defined in Code Section 432(b)(1) for the plan year beginning January 1, 2009. On March 31, 2009, the plan was certified by the plan actuary to be in critical status as defined in Code Section 432(b)(2). In accordance with section 204 of the Worker, Retiree, and Employer Recovery Act of 2008, the Board of Trustees has elected to freeze the plan's 2008 endangered status for the 2009 plan year. A copy of the Notice provided to participants, retirees, beneficiaries, contributing employers, local unions, and other bargaining parties is enclosed.

Please let us know if you have any questions.

Sincerely,

Board of Trustees  
Twin City Ironworkers Pension Fund

# **TWIN CITY IRON WORKERS PENSION PLAN**

## **NOTICE OF FUNDED STATUS**

April 30, 2009

To: Participants and Beneficiaries  
International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers Local Union No. 512  
All Contributing Employers  
Associated General Contractors of Minnesota, Inc.  
Associated General Contractors of North Dakota  
Minnesota Steel Erectors Association

The Pension Protection Act (PPA), signed into law in 2006, is intended to improve the financial condition of pension plans. The PPA implemented several safeguards, as well as notification requirements to share more information about a plan's "financial health" with participants and others directly interested in the plan.

Many of the PPA's safeguard provisions relate to funding, which, in simplest terms, is how much a plan has coming in, going out, and what is in reserve for the future. The safeguards are intended to create more discipline to prevent avoidable funding problems.

Starting with the 2008 Plan Year, the PPA requires that the Twin City Iron Workers Pension Plan be tested annually to determine how well it is funded. Benchmarks for measuring a plan's funding, with formal labels, were established. Plans that are in endangered status (the Yellow Zone) or critical status (the Red Zone) must notify all plan participants, beneficiaries, unions, contributing employers, and other collective bargaining parties of the plan's status, as well as take corrective action to improve or restore the plan's financial health.

Recognizing that the value of the assets, and therefore the funding, of almost all pension plans declined due to the impact of the current economic crisis, the Worker, Retiree, and Employer Recovery Act of 2008 (WRERA) was enacted. This allows multiemployer plan trustees to keep their plan in its 2008 plan year's PPA Zone status for one more year, regardless of the plan's actual funded status for the 2009 plan year.

### **Plan's Status – Yellow Zone**

For the 2009 Plan Year, the Plan's actuary has certified the Plan to be in critical status, or in the Red Zone. This is because the Plan was projected to have an accumulated funding deficiency within four years.

In accordance with section 204 of WRERA, the Trustees have elected to "freeze" the Plan's Zone status. As the Plan was categorized as being endangered, or in the Yellow Zone, for the 2008 Plan Year, because the Plan was less than 80% funded, the Plan is also categorized as being in the Yellow Zone for the 2009 Plan Year.

### **Funding Improvement Plan**

Yellow Zone status is like an early warning to focus on correcting problems to head off more serious trouble. To comply with the PPA, the Trustees were required to adopt a Funding Improvement Plan last year. The Trustees adopted a Funding Improvement Plan on November 13, 2008. Had WRERA not been enacted, the Trustees would have been required to update the Funding Improvement Plan this year; however, having elected the zone status freeze, they will not be required to do so.

## **What's Next**

Please note that, since the Plan's financial condition generally changes with changes in the economy, the PPA requires that the Plan's funding status be reviewed and certified annually. Consequently, you will receive a notice like this each year until the Pension Plan is no longer in the Yellow Zone.

You also should note that, so long as the Plan remains in the Yellow Zone, the Board of Trustees may not accept a collective bargaining agreement that (1) reduces the contribution rate for any participant, (2) suspends contributions with respect to any period of service, or (3) excludes new groups for entry into the plan.

We understand that legally required notices like this one can create concern about the Pension Plan's future. While the "endangered" label is required to be used by law, the fact is that we have been working with our actuaries and consultants for some time now to address these issues. Nevertheless, we must provide this notice and a written Funding Improvement Plan to you. Any updates to the Funding Improvement Plan will be shared with you. Please be aware that improving the Plan's funded status is a top priority and we are committed to taking any actions necessary to ensure your benefits will be there when you retire.

For more information about this notice or the Pension Plan in general, please write to the Fund Administrator at the address listed at the start of this letter.

Sincerely,  
Board of Trustees

*As required by law, this notice is being provided to the Pension Benefit Guaranty Corporation (PBGC) and the Secretary of the Department of Labor.*