

SEGAL

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April 24, 2008

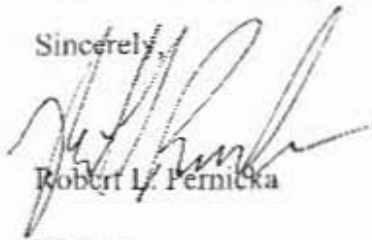
**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

U. S. Department of Labor
Employee Benefits Security Administration
Public Disclosure Room N-1513
200 Constitution Avenue, N W
Washington, DC 20210

**Re: PPA Zone Announcement
L. B. E. W. Local No. 90 Pension Fund
EIN 06-6077020**

On behalf of the Board of Trustees of the above captioned Fund, for your records, enclosed please find the PPA Zone Announcement sent to each Participant and contributing employer to the Fund on April 24, 2008, in accordance with our understanding of the filing requirements.

Sincerely,



Robert L. Pernicka

RLP/gg

Enclosure

cc: Co-Chairmen
Gregory S. Campora, Esq.
Insurance Programmers, Inc.

6181299v1/01/84.001

ATLANTA BOSTON CHICAGO CLEVELAND DALLAS DENVER HOUSTON LOS ANGELES MILWAUKEE
NEW ORLEANS NEW YORK PHOENIX PHILADELPHIA SAN FRANCISCO TORONTO WASHINGTON DC

Multinational Group of Actuaries and Contingency - PARCOURS EUROPELIE 22017 GENÈVE HAMBURG JOHANNESBURG LONDON
MELBOURNE MEXICO CITY PARIS

LOCAL UNION NO. 90, I.B.E.W. PENSION FUND

60 NORTH MAIN STREET
P.O. BOX 5817
WALLINGFORD, CT 06492

(203) 269-5764

4/25/08

Notice of Plan Funding Status And Benefit Changes

April 25, 2008

Participants, Beneficiaries, Contributing Employers and I.B.E.W. Local Union No. 90:

In December 2007, we notified you that the Fund might need to eliminate Early Retirement Pension subsidies in order to meet new funding rules under the Pension Protection Act (PPA or Act). The need to take action to bring the assets and liabilities of our Pension Fund into balance has now been confirmed, and changes in benefits and contributions will both be needed. These changes are described in this Notice.

Introduction

The Pension Protection Act, signed into law in 2006, is intended to improve the financial condition of pension funds. The Act introduced several formal safeguards and controls and added notification requirements for Trustees to share more information about a fund's financial circumstances with participants, contributing employers and others directly related to the fund.

Many of the Act's safeguard provisions relate to funding, which, in simplest terms, is how much a fund has coming in, going out, and what is in reserve (or "in the bank") for the future. The safeguards are intended to create more discipline to prevent future funding problems and correct those that have already developed.

Starting with the 2008 plan year, the Act requires us to test the Pension Fund annually to classify its funding status. Standardized measurements were established for classifying plans based on their funding issues. Funds that are in "seriously endangered" or "endangered" status (yellow zone) or "critical" status (red zone) must notify all fund participants, beneficiaries, unions, and contributing employers of the fund's status, as well as take corrective action to restore the fund's financial health.

Fund's Status – Red Zone

On March 28, 2008, our actuary certified the Pension Fund as being in critical status (the red zone) for the plan year beginning January 1, 2008. This is based on the actuary's determination that the Pension Fund is projected to have a funding deficiency within four years. This means that contributions are not expected to be high enough to meet government standards for funding promised benefits plus those that participants are currently earning.

Rehabilitation Plan

The Act requires that a fund in the red zone adopt a Rehabilitation Plan designed to enable the fund to improve its funded position to meet statutory funding requirements over time. The Fund has adopted a Rehabilitation Plan well before the deadline set by the Act, in order to move forward to set the Fund on a course of improvement.

Under the Act, a Rehabilitation Plan may eliminate or reduce adjustable benefits, as well as revise benefit rates for the future and make similar changes. Adjustable benefits include:

- Plan benefits, rights, and provisions, including pre-retirement death benefits (other than qualified pre-retirement survivor annuities), 120-month guarantees, disability benefits not yet in pay status, and similar benefits; and

■ Early retirement benefits or retirement-type subsidies.

The level of benefits already earned that are payable at normal retirement age as a single life or qualified joint and survivor annuity cannot and will not be reduced under these PPA rules.

Our Fund's Rehabilitation Plan affects active participants, terminated vested participants, and pensioners differently. It includes two schedules, an Alternative Schedule and a Default Schedule, each with different combinations of required contribution rate increases and benefit reductions. The collective bargaining parties have elected the Alternative Schedule, which does not cut benefits as much as the Default Schedule. Below is a summary of how the Rehabilitation Plan affects your benefits based on the Alternative Schedule.

Active participants. Currently, the Fund provides subsidized Early Retirement Pension benefits for participants with at least 10 Pension Credits. This means that you get the same monthly benefit whether you retire at the Fund's normal retirement age of 62 or as young as age 58, even though it will cost the Fund a lot more to pay full benefits for as much as four extra years. Similarly, if you retire between age 55 and 58, your benefit is only reduced 2% per year each year you retire before age 58, although it costs the Fund three times as much.

We need to stop paying these subsidies to rehabilitate the Fund. Effective for retirements on or after January 1, 2008, effective June 1, 2008, only active participants who are at least age 60 with 10 or more pension credits will be eligible for Early Retirement Pension payments at the same level as the normal retirement pension payable at 62. However, if you retire before age 60 with 10 or more pension credits, your Early Retirement Pension benefit will be reduced 6% per year (0.5% per month) for each year below age 60. This reduction approximates the actuarial cost to the Fund of paying benefits for a longer period.

You are considered an active participant if you worked at least 5,000 hours during the seven calendar years prior to the year you retire.

Example A:

Brian is entitled to receive \$1,300 a month for his Regular Pension if he were to retire at age 62. However, he decides to retire when he turns 58 years old. That means that Brian's pension will be payable for 2 years before he will be 60. If he had retired at age 58 before January 1, 2008, Brian's monthly pension would not be reduced. With a June 1, 2008 retirement date, Brian's pension is calculated like this:

Regular Pension: \$1,300 (monthly amount)

Reduction: 6% (.06) x 2 years = .12 (12% reduction)

$12 \times \$1,300 = \156 (amount of reduction)

$\$1,300 - \$156 = \$1,144.$

At age 58, Brian is entitled to receive a monthly benefit of \$1,144.

Example B:

Tom has accrued the same Regular Pension amount of \$1,300 and decides to retire at age 55 instead of 58. Under current Fund rules, his Early Retirement Pension would have been reduced 6% (.02 x 3 years = .06) resulting in an Early Retirement benefit of \$1,222.

Effective June 1, 2008, his Early Retirement benefit will be reduced by 30% (.06 x 5 years = .30) resulting in an Early Retirement Pension benefit of \$910.

Terminated vested participants. Currently, the Fund provides subsidized Early Retirement Pension benefits for terminated vested participants on the same terms as for active participants. Effective for all Early Retirements on or after January 1, 2008, effective June 1, 2008, the Early Retirement Pension reduction factor for terminated vested participants (those who do not meet the definition of an active participant) is 6% per year for each year you retire before age 62.

Example C:

Bill is a terminated vested participant not having worked in Covered Employment for more than 5 years who has accrued the same Regular Pension amount of \$1,300 as Brian and Tom in the previous examples. Bill decides to retire at age 58. Under current Fund rules, his Early Retirement Pension would not be reduced.

For retirement after January 1, 2008, effective June 1, 2008, his benefit would be reduced by 24% (.06 x 4 years = .24) resulting in an Early Retirement monthly benefit of \$988.

Note, if Bill were taking an Early Retirement Pension at age 61, his benefit would still be reduced, this time by 6% because it is starting one year before his Normal Retirement Age of 62. So, instead of getting the \$1,300 he would have had under the current Plan design, he will get \$1,222 effective June 1, 2008.

Pensioners. This Rehabilitation Plan does *not* affect benefits for pensioners and beneficiaries of pensioners whose benefit payments started by December 31, 2007. If you retired on an Early Retirement Pension on or after January 1, 2008, your pension benefit will be adjusted effective June 1, 2008, to reflect the new reduction factors described above in this notice.

Employer Surcharge

The law requires that all contributing employers pay to the Fund a surcharge to help correct the Fund's financial situation. The contribution surcharge ceases when bargaining parties agree to a collective bargaining agreement that implements the Rehabilitation Plan. The current collective bargaining agreement includes contribution increases consistent with the Alternative Schedule of the Rehabilitation Plan. Those contribution rate increases are summarized below. Because this agreement was reached prior to May 25, 2008, surcharges will not be imposed.

Under the Alternative Schedule, \$1 from each of contribution increases in the current collective bargaining agreement that runs through May 2010 will be allocated to the Pension Fund effective for work performed in covered service on and after June 1, 2008, increasing it from \$4.35 to \$5.35 per hour. Effective for work in covered service on and after June 1, 2009, the Pension Fund contribution rate will increase an additional \$1 from \$5.35 to \$6.35 per hour.

The Alternative Schedule also provides that the next bargaining agreement will include contribution increases sufficient to allocate an additional \$1 per hour to the Pension Fund contribution rate effective June 1, 2010, and an additional \$1 per hour effective June 1, 2011. This will bring the total increase to \$4 per hour and the total hourly contribution rate to \$8.35 per hour as of June 1, 2011. While this contribution rate level is expected to be adequate to meet the standards that PPA sets for funds in the red zone, we will be re-testing the plan's funding every year. Depending on what happens with the Fund's investments, the timing of participants' retirements, the amount of covered work and other financial factors, we may need to revisit the Rehabilitation Plan and the requirements for the 2010 bargaining agreement.

Your ERISA Rights

As a participant in I.B.E.W. Local Union No. 90 Pension Fund, you are entitled to certain rights and protections under the Employee Retirement Income Security Act of 1974 (ERISA) which provides that all Fund participants are entitled to the following rights.

Receive Information About Your Fund And Benefits

You have the right to:

- Examine, without charge, at the Fund Office and at other specified locations, such as worksites and union halls, all documents governing the Fund, including insurance contracts, collective bargaining agreements and a copy of the latest annual report (Form 5500 Series) filed by the Fund with the U.S. Department of Labor and available at the Public Disclosure Room of the Employee Benefits Security Administration (EBSA).
- Obtain, upon written request to the Fund Office, copies of documents governing the operation of the Fund, including insurance contracts, collective bargaining agreements and copies of the latest annual report (Form 5500 Series) and updated Summary Plan Description (SPD). The Fund may make a reasonable charge for the copies.
- Receive a summary of the Fund's annual financial report, which the Fund is required by law to provide to each participant.
- Obtain a statement telling you whether you have a right to receive a pension at normal retirement age and if so, what your benefits would be at normal retirement age if you stop working under the Fund now. If you do not have a right to a pension, the statement will tell you how many more years you have to work to get a right to a pension. This statement must be requested in writing and is not required to be given more than once every 12 months. The Fund must provide the statement free of charge.

Prudent Actions By Plan Fiduciaries

In addition to creating rights for Fund participants, ERISA imposes duties upon the people who are responsible for the operation of the employee benefit plan. The people who operate your Fund, called "fiduciaries" of the Fund, have a duty to do so prudently and in the interest of you and other Fund participants and beneficiaries. No one, including your employer, your union or any other person, may fire you or otherwise discriminate against you in any way to prevent you from obtaining a pension benefit or exercising your rights under ERISA.

Enforce Your Rights

If your claim for a pension benefit is denied or ignored, in whole or in part, you have a right to know why this was done, to obtain copies of documents relating to the decision without charge and to appeal any denial, all within certain time schedules. Please note that you or any other claimant may not begin any legal action, including proceedings before administrative agencies, until you have followed and exhausted the Fund's claims and review procedures.

Under ERISA, there are steps you can take to enforce the above rights. For instance, if you request a copy of the plan documents or the latest annual report from the Fund and do not receive them within 30 days, you may file suit in a federal court. In such a case, the court may require the Fund to provide the materials and pay you up to \$110 a day until you receive the materials, unless the materials were not sent because of reasons beyond the control of the Fund Administrator.

If you have a claim for benefits that is denied or ignored, in whole or in part, you may file suit in a state or federal court. In addition, if you disagree with the Fund's decision or lack thereof concerning the qualified status of a domestic relations order, you may file suit in federal court. If it should happen that Fund fiduciaries misuse the Fund's money, or if you are discriminated against for asserting your rights, you may seek assistance from the U.S. Department of Labor, or you may file suit in a federal court. The court will decide who should pay court costs and legal fees. If you are successful, the court may order the person you have sued to pay these costs and fees. If you lose, the court may order you to pay these costs and fees, for example, if it finds your claim is frivolous.

Assistance With Your Questions

If you have any questions about your Fund, you should contact the Fund Office. If you have any questions about this statement or about your rights under ERISA, or if you need assistance in obtaining documents from the Fund, you should contact the nearest office of the Employee Benefits Security Administration (EBSA), U.S. Department of Labor, listed in your telephone directory or at:

Division of Technical Assistance and Inquiries
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

You may also find answers to your Fund questions, your rights and responsibilities under ERISA and a list of EBSA field offices by contacting the EBSA:

- By calling (866) 444-3272;
- Sending electronic inquires via www.askcbsa.dol.gov; or
- Visiting the Web site of the EBSA at www.dol.gov/cbsa.

Please keep this Summary of Material Modifications with your Summary Plan Description booklet so that you will have an up-to-date description of the Fund's benefits.

What's Next

We understand that legally required notices like this one can create concern about the Fund's future. While the red critical zone label is required to be used by law, the fact is that we are working with our actuaries and consultants to address these issues and are taking the actions necessary to improve the Fund's financial condition. However, since the Pension Fund is influenced by economic and financial variables beyond our control (such as market volatility and changes in participation and/or the number of contributing employers), unexpected developments can affect the Fund's status and any future corrective actions needed.

For more information about this notice or a copy of the Rehabilitation Plan, contact the Fund Office at the address or phone number listed at the top of this letter.

Sincerely,

Board of Trustees

As required by law, this notice is being provided to the Pension Benefit Guaranty Corporation (PBGC) and the Department of Labor.

This communication is intended to provide highlights of the benefit changes that will become effective June 1, 2008. In the event of any inconsistency between this communication and the official Fund documents, the terms of the official Fund documents as interpreted by the Board of Trustees will control.

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